

Dyersburg State Community College



2013-2014 Annual Report

DSCC

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Community Accomplishments

Haslam Announces Dyersburg State Workforce Development Grant

Several local and state leaders gathered at Dyersburg State Community College to hear Governor Haslam’s announcement of a \$589,000 workforce development grant to help support the College’s new Advanced Manufacturing program.

This \$589,022 grant helped the College establish two advanced manufacturing labs – in Dyersburg and Tipton County – and move forward with its proposed Associate of Applied Science degree in Advanced Manufacturing. The program will have industry-recognized certificates embedded in the curriculum including: the certified production technician and four mechatronics certificates.



Dr. Warren Nichols, TBR Vice Chancellor for Community Colleges; Jonas Kisber, TBR Board Member; Representative Bill Sanderson; DSCC President Karen Bowyer; Senator Mark Norris; Governor Bill Haslam; Senator Lowe Finney; Representative Debra Moody; and John Farris, TBR Board Member.



Dyersburg Mayor John Holden; Steve Bullard, Facilities Manager at Cat-erpillar; Kurt Walker, Plant Manager at PolyOne; DSCC President Karen Bowyer; Governor Bill Haslam; Jack Bomar, Regional President First State Bank; and Dyer County Mayor Richard Hill.



Community Accomplishments

West Tennessee Healthcare Accepts Regents Award for Excellence in Philanthropy



James Ross (shown left), Vice-President and Chief Operating Officer, accepts the 2014 Regents Award for Excellence in Philanthropy on behalf of West Tennessee Health Care, from Regent John Farris (shown right), Tennessee Board of Regents.

The Tennessee Board of Regents (TBR) selected West Tennessee Health Care as the recipient of the 2014 Regents Award for Excellence in Philanthropy. This prestigious award was presented to West Tennessee Healthcare and accepted by James Ross, Vice-President and Chief Operating Officer, on Saturday, May 10 during the Dyersburg State Community College (DSCC) Nursing Pinning Ceremony held on the Dyersburg campus. Ross accepted the award from Regent John Farris of TBR.

“West Tennessee Healthcare has played an indispensable role in the development of DSCC’s very successful nursing program,” stated Regent Farris. “Support over the years has not been limited to financial support. West Tennessee Healthcare has been and continues to be a clinical site for DSCC Nursing and Health Information Technology (HIT) students.”

West Tennessee Healthcare is a public, not-for-profit healthcare system. Modern Healthcare magazine listed West Tennessee Healthcare as one of the top 10 largest public, not-for-profit healthcare systems in the United States. With locations throughout 18 counties in West Tennessee, the flagship of West Tennessee Healthcare is Jackson Madison County General Hospital.



James Ross (shown left), Vice-President and Chief Operating Officer, poses with DSCC President Karen Bowyer (shown right) after accepting the 2014 Regents Award for Excellence in Philanthropy for West Tennessee Health Care.

In nominating West Tennessee Health Care for the award, DSCC President Karen Bowyer emphasized that the organization not only contributes funds to several higher institutions in West Tennessee, but it is also an amazing community advocate and supporter.

“West Tennessee Healthcare has been an indispensable contributor of scholarship funds for deserving students in our area,” stated Dr. Bowyer. “Their impact on our West Tennessee communities is invaluable. Not only do they provide immeasurable support to Dyersburg State and others, but they go above and beyond by providing much-needed services in the community such as free health screenings, seminars and special events each year.”

Each year, TBR member institutions submit their nominees for the distinguished award, which is awarded to people or organizations that have clearly demonstrated generosity of time and resources to TBR institutions, encouraged others, promoted higher education, and provided examples of ethical leadership, civic responsibility and integrity.

Ribbon Cutting Held for DSCC's Advanced Manufacturing Classroom

Dyersburg State Community College (DSCC), along with the Dyersburg/Dyer County Chamber of Commerce, celebrated the opening of the College's new Advanced Manufacturing Classroom at the Dyersburg campus with a ribbon cutting and a tour of the classroom on October 22. DSCC's Division of Continuing Education offers a multitude of programs that benefit current industrial employees who wish to obtain new or enhanced skills as well as a firm educational base for new students. In 2014, DSCC will also offer an Associate's degree in Advanced Integrated Industrial Technology at its Covington and Dyersburg locations to meet the demand of local industries that need more employees with advanced technological skills.



Community Accomplishments *continued...*



Larry White, CEO of White and Associates Insurance Co., Jamie Frakes, Dean of the DSCC Jimmy Naifeh Center at Tipton County, Crystal Poole, DSCC Nursing Alumna and Head Nurse at Baptist Memorial Hospital-Tipton, Dana Dye, Vice President and Chief Nursing Executive of Baptist Memorial Health Care, Dr. Karen Bowyer, President of DSCC, John Morgan, Chancellor of the Tennessee Board of Regents, Judy Long, COO of First Citizens National Bank and Rev. Chuck Williams, Pastor of First Baptist Church in Covington.

DSCC Hosts Naming Ceremony to Honor BMHCC

Dyersburg State Community College (DSCC) held a Naming Ceremony for its Academic Building at the Jimmy Naifeh Center at Tipton County on Wednesday, November 20 in honor of Baptist Memorial Health Care Corporation (BMHCC). DSCC President Karen Bowyer, along with Tennessee Board of Regents Chancellor John Morgan and Baptist Memorial Health Care Vice President and Chief Nursing Executive Dana Dye, officially unveiled the new name of the building as the DSCC Baptist Memorial Health Care Academic Building.

Dr. Bowyer welcomed everyone to the special unveiling and expressed her sincerest thanks to BMHCC for their many years of timely funding and support for the DSCC Nursing Program. "Funding and professional support from Baptist Memorial Health Care has allowed DSCC to expand and continuously improve the Nursing Program to meet growing needs in the health care community," stated Bowyer. "The expansion of the very successful program in Dyersburg to Covington would not have been possible without the partnership with Baptist Memorial Health Care."

To date, DSCC has received funding from BMHCC since 1996. These contributions have been indispensable to the College by providing much needed funding for both nursing faculty salaries and scholarships for nursing students.

BMHCC's Dana Dye spoke on the 17-year partnership with DSCC stating that they viewed it as more than recruiting nurses and clinical staff to work in its hospitals. "While this building is built of bricks and mortar, it begins the building blocks for the future of health care in our region," stated Dye. "I'd like to thank Dyersburg State Community College for their commitment to educating future health care leaders, and on behalf of Baptist, thank you for making us a permanent part of your campus."

Guest speaker John Morgan, Chancellor of the Tennessee Board of Regents, applauded BMHCC for their generous and unwavering contributions made to DSCC over the years. "The Jimmy Naifeh Center Academic Building Naming Committee voted unanimously to name the building in honor of Baptist Memorial Health Care based on their outstanding contributions and efforts in establishing the nursing program here," stated Morgan. He also stressed that aside from financial contributions, BMHCC has also given invaluable time and dedication from many staff members who have served on DSCC's Advisory Committees and as clinical instructors.

Also offering remarks were Larry White, Chief Executive Officer of White and Associates Insurance Co. in Dyersburg and Chair of the DSCC Foundation Board of Directors. White relayed to the audience that the Foundation Board plays a critical role in the success of the nursing program and that its purpose is to support and advance the objectives of the College. He stated that since the Boards' inception in 1988, it has endowed funds amounting to over \$6 million and that 75 students will receive \$150,000 in scholarships for the 2013-14 academic year.

Judy Long, Chief Operating Officer of First Citizens National Bank and Chair of the DSCC Annual Fund Campaign for 2013-14, spoke on the importance of the Annual Fund and stated that because of BMHCC's gifts, DSCC was able to establish the nursing program at the Jimmy Naifeh Center at Tipton County. Long stressed that DSCC will be forever thankful to BMHCC for its guidance and generosity.

Crystal Poole, DSCC Nursing Alumna and Head Nurse at Baptist Memorial Hospital-Tipton in Covington, also spoke during the ceremony to show her support towards both BMHCC and DSCC – two entities that have impacted her life and many others.

The DSCC Baptist Memorial Health Care Academic Building is home to DSCC's nursing and EMT classrooms and labs as well as the Peter and Gracey McNeely Fyfe Learning Resource Center, the Tipton County Legislative Commission Computer Labs, the Assisi Foundation nursing lab equipment, the J. Houston and Debbie Gordon Conference Room, an auditorium and faculty offices.

Community Accomplishments *continued...*

Unilever Covington Plant Partners with DSCC to Support Local Community

Donation of \$12,000 made by the Covington Ice Cream Plant toward the High School Dual Enrollment Program to advance manufacturing skills in Tipton and Dyer counties

The Unilever plant in Covington, Tenn. has donated \$12,000 to Dyersburg State Community College (DSCC) to support its High School Dual Enrollment Advanced Integrated Industrial Technology (AIIT) program. The program helps eligible high school juniors and seniors to earn college credit before they graduate and creates awareness of career opportunities within the manufacturing industry.

Currently, 29 dual enrollment students from Brighton and Covington High Schools are taking courses at DSCC's Jimmy Naifeh Center in Tipton County in order to earn the Certified Production Technician (CPT) certification, which is also included within the new Associate's degree in AIIT.

Courses include training in workplace safety, manufacturing processes and production, quality control and statistical process control, and predictive preventative maintenance and lubrication. These courses are designed to provide students with the knowledge and skills needed to prepare them for success in an advanced, high-performance manufacturing environment where they can secure production positions after graduating from high school.

Last year, Unilever announced the expansion of its Covington, Tenn. Facility, which produces ice cream and frozen novelty items for brands such as Breyers, Fruttare, Good Humor, Klondike and Popsicle. Plans include facility and site improvements for an 11,000-square-foot engine room expansion and a 90,000-square-foot parking lot expansion, resulting in an investment of \$108.7 million and the addition of 428 new full-time positions over a four-year period. Upon completion of the project, the company expects to have a workforce of nearly 1,000 employees in Covington.

"Unilever is committed to improving the lives of our employees and people in the communities where we live and serve, and we are proud to support Dyersburg State Community College," said Larry D. Gibson, Manufacturing Director, Unilever Covington Ice Cream Plant. "We have made a significant investment to expand our operations in Covington, and in order to continue our growth we are going to need a talented employee base."

"There is enormous potential for careers in manufacturing today. By partnering with Dyersburg State we are giving students a chance to achieve the necessary skills to meet the requirements of the manufacturing industry, as well as giving back to our local communities of Tipton and Dyer counties," added Bernadette Fuller, Human Resources Manager of Unilever Covington Ice Cream Plant.

"Dyersburg State Community College is delighted to have Unilever as a partner in improving the pipeline of potential employees for an advanced, high-performing manufacturing environment," stated Dr. Karen Bowyer, President of DSCC. "The new AIIT Associate of Applied Science Degree program that contains four stackable certificates (Certified Production Technician, Mechatronics Industrial Electricity, Mechatronics Programmable Logic Controller, Mechatronics Mechanical Components) has been developed to educate a world class workforce for manufacturers in this region. Dual enrollment high school students and their parents are excited about this opportunity to prepare for a bright future in advanced manufacturing."

Dyersburg State Community College and Western Governor University Sign Agreement



Susan Charley, Dean of Learning Resource Center; Amy Johnson, Dean of Nursing; Dr. Lisa Cobb, Vice President of DSCC; Donna Neblett, Director of Admissions; Dr. Teri Maddox, Dean of Arts & Science; and Mark Doran, Dean of Business, Technology and Allied Health attend the signing between WGU Tennessee and Dyersburg State Community College.

Dyersburg State Community College and WGU Tennessee signed an articulation agreement that allows Dyersburg graduates and staff to receive application fee waivers and discounted tuition to WGU Tennessee.

The agreement between the two institutions also facilitates the seamless transfer of credits from Dyersburg State to WGU Tennessee.

"Partnering with WGU Tennessee allows us to offer our students and staff the ability to easily transfer their credits to a four-year program and receive a discount on their studies," said Dr. Karen Bowyer, president of Dyersburg State. "It's a win-win for everyone."

"Graduates of community colleges are ideal candidates for the competency-based online learning that WGU Tennessee provides," said Dr. Kimberly K. Estep, chancellor of WGU Tennessee. "As WGU Tennessee is a nonprofit, we are able to provide tuition and learning resources for just \$3,000 per six-month term. Dyersburg State graduates and staff receive a discount and application fee waivers."

Faculty and Staff Accomplishments



DSCC's Tivey Awarded Helen Harley Memorial Award

Kelly Tivey, Tennessee Early Childhood Training Alliance (TECTA) Site Coordinator at Dyersburg State Community College (DSCC), was awarded the Helen Harley Memorial Award at the Southern Early Childhood Association (SECA) Annual Conference held in Williamsburg, VA in February. The award is presented to three individuals nominated and chosen from the fourteen SECA states and then recognized during the annual breakfast and business meeting.



DSCC President Karen Bowyer Receives Service Award from United Way

Eddie Herndon, CEO and President of The United Way of West Tennessee, recently presented an award to Dyersburg State Community College (DSCC) President Karen Bowyer on July 12 for her service as a Board Member from 2007 – 2013. The award was given in grateful recognition of Dr. Bowyer's outstanding and dedicated service to the West Tennessee Community.



Frakes Attends Harvard University's John F. Kennedy School of Government

Dr. Jamie Frakes, Dean of the Dyersburg State Community College (DSCC) Jimmy Naifeh Center at Tipton County, attended Harvard University's John F. Kennedy School of Government program from January 12-15 in Cambridge, MA. Dean Frakes was one of the few chosen alumni to attend this program and was sponsored by the Delta Regional Authority.

"Studying at Harvard University's John F. Kennedy School of Government was a remarkable experience," stated Frakes. "I had the opportunity to learn from some of the most respected and highly regarded faculty at the Kennedy School."

The three day program entitled "Leadership for the 21st Century: Chaos, Conflict and Courage", introduced a set of conceptual frameworks and a unique teaching method designed to challenge fundamental assumptions about how you can courageously and effectively exercise leadership and authority during hard times.

"The strategies I learned will benefit the College as we continue to take on the challenges that are impacting higher education," stated Frakes. "I look forward to sharing these strategies with our students as we try to get them engaged in college and civic life. I also look forward to sharing many of these ideas with our corporate partners who work with us through our continuing education division."

Faculty and Staff Accomplishments *continued...*



Bill Adcock, Michael Brooks, Megan Brock, Natalee Reed, Jerry Edwards, Sharon Davidson, Jamie Frakes, Beverlee Weatherly, Shirley Armstrong, Danny Watson, and April Boals

DSCC Outstanding Faculty and Staff Awarded

Dyersburg State Community College (DSCC) presented its Outstanding Faculty and Staff Awards to five deserving members. The awards were presented at the College's Faculty and Staff Spring Conference held on April 17 in front of 250 faculty and staff members.

Sponsors Mr. Bill and Ms. Mary Adcock presented the Outstanding Faculty Award to Michael Brooks, Assistant Professor of Criminal Justice. Brooks earned a Bachelor of Science degree from West Illinois University and a Master of Science degree from California State University. Brooks teaches Criminal Justice classes at the DSCC Jimmy Naifeh Center in Covington and on the Dyersburg Campus.

Among his many achievements, Brooks has participated in Tennessee Consortium for International Studies (TnCIS)-sponsored programs, and has traveled to London for professional development. He has presented for the Tennessee Bureau of Investigations (TBI) and served as keynote speaker for Phi-Theta Kappa, Black History Month, and the Lauderdale County National Association for the Advancement of Colored People (NAACP) 6th Annual Freedom Fund Banquet. Brooks also formed the DSCC Criminal Justice Club and took his students to the 2014 National Conference for the American Criminal Justice Association.

Natalee Reed, Instructor of Reading and Orientation, received the Outstanding Adjunct Faculty Award sponsored by Security Bank. Reed earned a Bachelor of Science and a Master of Science degree in Education from UT Martin. She has over 35 years' experience in the classroom, teaching a variety of grades in the K-12 system. Reed began teaching reading and orientation classes for DSCC in 2006 and has become an integral part of the Gibson County Center in Trenton.

Sharon Davidson, Vice President of First South Financial in Dyersburg, presented the Outstanding Staff Member of the Year Award to Dr. Jamie Frakes, Dean of the Jimmy Naifeh Center at Tipton County.

Dean Frakes is a recipient of the Regional Collaboration Award for planning and hosting the Regional Economic Development, Inc. (REDI) College Access Summit. Among his many accomplishments, he has instituted a "Table talk with the Dean" program to reach out to students and participates in county youth and adult leadership programs. He is a Board member of the Covington-Tipton County Chamber of Commerce, the Tipton County Manufacturers Council, the Alex Haley Museum and Interpretative Center, and the Carl Perkins Center for the Prevention of Child Abuse. Dean Frakes earned his Bachelor of Arts degree from Arkansas State University, a Master of Science degree from Southeast Missouri State University and a Doctorate in Education from the University of Memphis. He is also a graduate of Harvard University's John F. Kennedy's School of Government Executive Education program, WestStar Leadership, Dyer County Leadership, Tipton County Leadership, and is also a Delta Leadership Institute Fellow.

The A-1 Chemicals Ned Cherry Maintenance Staff Member of the Year was awarded to Shirley Armstrong. Armstrong was described during the awards presentation as someone that is always willing to help in any way needed and does so with great enthusiasm and dedication. Armstrong volunteers for Chimes for Charity, the Union Mission, McIver's Grant Library, Relay for Life, St. Jude Hospital and Le Bonheur Children's Hospital.

DSCC's Outstanding Administrative Professional of the Year was presented to April Boals, Records Specialist, by Danny Watson, Community Bank President at First State Bank. Boals has assisted the College and her community with events such as the DSCC Adult Recruitment night, Commencement ceremonies, and Relay for Life. She is a DSCC Administrative Professionals Council member as well as a Walk across Tennessee participant and team captain.

Boals earned her Certified Administrative Professional credential in 2007 and plans to continue her education online this fall. She serves on the Special Events Planning Committee at DSCC and assists with the grounds maintenance at Victory Baptist Church in Sidonia.

Student Accomplishments

An evening of honors and awards

Seven graduate from DSCC with a perfect 4.0 GPA

Dyersburg State Community College (DSCC) honored several members of its faculty and students at the College's Annual Awards Convocation at the DSCC Jimmy Naifeh Center in Tipton County on Tuesday, April 29.

Karen Bowyer, President of DSCC, recommended six faculty members for promotion and tenure. They include Jimmy Barham, Anita Dunn, Julie Frazier, Dr. William Northcutt, Rene Stanley, and Gina Seratt. Dr. Bowyer has sent her recommendations to Chancellor John Morgan for action by the Tennessee Board of Regents on June 20.

Seven DSCC students are completed their Associate degree with a perfect 4.0 grade point average and were presented with Outstanding Scholastic Graduate Awards. They are: Miranda Davis of Covington, Coty Gwaltney, Alberta Hall and Carye Thomas all of Dyersburg, Sara Tippit of Ridgely, Kimberly Stone of South Fulton, and Ricky Horton of Union City.

In addition, students were also recognized for their leadership at the College and in the community. Awards were presented by academic department and DSCC officials honored those students who earned places on the dean's list. Altogether 255 awards and recognitions were presented.

Rebecca Reeves of Friendship received the prestigious Karen A. Bowyer Presidential Scholarship to the University of Memphis. There, Rebecca plans to continue her studies and pursue a Bachelor's degree in Psychology.



Karen Bowyer (shown right), President of DSCC, presented the Karen A. Bowyer Presidential Scholarship to the University of Memphis to recent DSCC graduate Rebecca Reeves.



DSCC graduate Miranda Davis (shown left) of Covington received the Distinguished Graduate Award from Dr. Lisa Cobb, Vice President for the College at DSCC, at the College's Honors Convocation Ceremony.

DSCC Nursing Students Visit St. Jude

Thirty-seven Nursing students from Dyersburg State Community College's (DSCC) Jimmy Naifeh Center at Tipton County location were invited to attend a Nursing Symposium at St. Jude in Memphis. The students, all in their senior year of study at DSCC, toured the hospital and received information on possible position openings at St. Jude upon graduation.



DSCC

Student Accomplishments *continued...*

DSCC Crowns Homecoming Royalty

Dyersburg State Community College (DSCC) recently celebrated Homecoming 2014 by crowning new royalty during its men's and women's basketball games on Saturday, February 15 at the E.H. Lannom, Jr. Gymnasium.

During halftime of the men's game, Krista Tackett of Troy, reigning DSCC 2013 Homecoming Queen, crowned Jennifer Parr of Covington as the new 2014 Homecoming Queen. Chosen as 1st Maid was Justice Mance of Dyersburg and 2nd Maid was Jacinda Taylor of Covington. Homecoming royalty is chosen by votes cast by the DSCC student body each year.

Jennifer Parr is a high school graduate of Munford High School. She is majoring in Early Childhood Education at DSCC's Jimmy Naifeh Center at Tipton County. She is the daughter of Jerry and Sandy Herring.

Justice Mance graduated from Dyersburg High School and is majoring in Nursing at DSCC's Dyersburg campus. She is the daughter of Tonda Milton and Oscar Moore.

Jacinda Taylor daughter of Joyce Mann and Jerry Taylor, graduated from Covington High School. She is majoring in Nursing at DSCC's Jimmy Naifeh Center at Tipton County.



DSCC's 2014 Homecoming Royalty were crowned during halftime of the men's basketball game on February 15. Shown (L to R) are: 2nd Maid Jacinda Taylor of Covington (escorted by DSCC Baseball Player Chase Burkett of Smyrna), 1st Maid Justice Mance of Dyersburg (escorted by DSCC Baseball Player Adam Core of Nashville), and Queen Jennifer Parr of Covington (escorted by DSCC Baseball Player Raul Rivera of Nolensville).

Above and Beyond Eagles and Lady Eagles soar in the classroom and on the court

Members of the 2013-14 Dyersburg State Community College Eagles and Lady Eagle's basketball teams, the DSCC cheerleaders, their families and friends, along with members of the DSCC staff, gathered in the Student Center on the Dyersburg campus for the Annual Athletics Awards Ceremony on March 25.

Awards were presented to athletes who have distinguished themselves on the court and in the classroom.

Student-athletes from each sport with the highest grade point average (GPA) were recognized. They are Andrew Smith of Memphis for men's basketball, Christiana Purvis of Fairview for women's basketball and Gabrielle Spivey of Dyersburg for cheerleading. These players' names will be engraved on a large plaque displayed in the E.H. Lannom, Jr. Gymnasium on the Dyersburg campus.

Scholar-Athletes for the 2013-14 academic year were men's basketball team members Franklin Bales and Andrew Smith, both of Dyersburg, Dwayne Wooden of Memphis, and Justin Belew of Lexington; women's basketball team members Karson Mullens and Christiana Purvis, both of Fairview, Sydney Rau of Mount Juliet, Julianne McCommon of Burlison, Kaci Hall of Cumberland City, Jadalyn Brown of Centerville, Tamacha Couch of Henderson, and Stephanie Tipler of Jackson; and cheerleaders Gabrielle Spivey of Dyersburg and Asiana Bonds of Bradford. Each scholar-athlete earned a 3.0 GPA or higher for the Spring 2014 semester and was presented a certificate of accomplishment.



DSCC men's basketball player Eddie Middlebrooks of Brighton poses with his award during the College's Annual Athletic Awards Banquet on March 25.



DSCC women's basketball player Karson Mullens of Fairview poses with Dr. Lisa Cobb, Vice President of the College, while she receives her certificate for being named a Scholar-Athlete for the 2013-14 academic year.

Outstanding Alumni Accomplishments

In 2013-2014 the Dyersburg State Alumni Association presented eight Outstanding Alumni awards to: Martha Drumwright, Milton Garrett, Karen Ray, Jonathan Taylor, Mack Stanley, Mark Moody, Patty Rogers, and Suzanne Griggs.



Martha Drumwright obtained her Associate of Science University Parallel Degree in Business from Dyersburg State in 1994. She graduated magna cum laude with a GPA of 3.52. She later attended the University of Tennessee at Martin and obtained her Bachelor's Degree in Business, majoring in Accounting in 1996. She then earned her Masters of Business Administration in Accounting and Management from UTM in 2001.

Over the years, Martha has worked in many accounting capacities including financial accounting, tax accounting, and auditing. In 2011, she stepped out of her comfort zone to become the Executive Director of the Helen R. Tucker Adult Development Center in Ripley, TN. This center is a non-profit facility which serves intellectually and developmentally affected adults. Martha states "By far, this job has been my most humbling experience in my adult life. I have had to reach deep into my educational background and use extreme management, human resources, and accounting skills that I had acquired. Managing and thriving any type of business during these hard economic times has proven challenging."

Recently, Martha was the recipient of the 2013 Ripley Rotary Club Outstanding Vocational Service Citizen Award.

Martha currently resides in Ripley and has two children, Dennis Drumwright Jr, who is a Sergeant with the TN Highway Patrol, and Kimberly Turner, who is an Accountant at Mueller Fittings.



Milton Garrett graduated from Dyersburg State in 1976 with an Associate's Degree in Police Science. He is retired from the Department of Corrections where he was employed for almost 31 years.

He worked full-time at the Department of Corrections at Ft. Pillow while attending college here as a non-traditional student. After obtaining his degree, Milton was promoted at the Department of Corrections from a Corporal to a Lieutenant and then finally achieved the highest promotion of Captain where he stayed until his retirement in 1997.

He and his lovely wife, Jean, reside in Ripley.

Karen Ray obtained her Associate of Science degree from Dyersburg State in 1996 and graduated with a GPA of 3.7. She later attended the University of Memphis and earned her Bachelor's Degree. She is currently pursuing her Master's degree as a Reading Specialist at the University of Tennessee at Martin. Over the years, Karen has worked in many educational settings. She worked for the Tennessee Technology Center for 11 years as well as Dyersburg State Community College for 3 years. She has worked for the Dyer County Board of Education for 14 years and currently teaches fifth-grade reading and writing at Newbern Elementary School.

While attending Dyersburg State, Karen received the Distinguished Student Award. Some of her accomplishments since graduating DSCC include coaching several Destination Imagination Teams who competed and placed in Regional, State and Global competitions from 2003-2006. She also coached two teams who placed in the NES Academic



Karen Ray and Jonathan Taylor

Bowl in 2013 at UT Martin.

In 2009, she received the award for 4-H Class of the Year. She was named Teacher of the Year in 2005 and 2014 for Newbern Elementary School and was also named County Teacher of the Year for grades 5 - 8 for the year 2014.

Jonathan Taylor received his Associate of Applied Science degree in Allied Health from Dyersburg State in 2006. He then went on to receive his Bachelor of Science degree in Biology from Delta State University in 2008. Jonathan then pursued and earned his Master's in Education with a focus in Sports Administration from Union University in 2011.

Jonathan began his career as a Strength Trainer at Solus Performance Training from 2008 to 2011. He was also employed as an Assistant Baseball Coach at Liberty Tech Magnet High School in 2009. From 2009 to 2011, Jonathan served as a Graduate Assistant Baseball Coach at Union University. We are lucky to have Jonathan back at Dyersburg State where he has been on the coaching staff since 2011.

While employed at Solus Performance Training, it was named Best New Business by the Jackson Chamber of Commerce - an accomplishment that Jonathan no doubt had a hand in helping achieve.

While attending Dyersburg State he was a member of Phi Theta Kappa and a member of the Dyersburg State Baseball Team from 2004 through 2006 where he played Center Field. His athletic accomplishments include

Outstanding Alumni Accomplishments *continued...*



Mark Moody and Mack Stanley



Suzanne Griggs, Alice Eison, and Patty Rogers

being awarded 1st Team All-Conference in 2005 and 2006, 1st Team All-Region in 2005 and 2006, Tennessee Baseball Report 1st Team in 2005 and 2006, 1st Team All-East-Central District in 2005 and 2006, and Academic All-American in 2005 and 2006.

Mark Moody obtained his Associate Degree in Criminal Justice from Dyersburg State in 1988. He also became a 2005 Graduate of Southeast Command Leadership Academy from UT Chattanooga. Mark has spent his 32 year career with the Dyersburg Police Department where he is currently Captain on Command Staff assigned as Commander of Administrative Services. During his time with the department he has served as a patrol officer, sergeant and lieutenant. We have also benefitted by having Mark serve as an Adjunct Instructor for Dyersburg State.

He is an Eagle Scout and has been a RODP Instructor. Mark and his wife, Teresa have been together for 32-½ years and have two children, John Mark who graduated in 2012 from UT Martin and Emily who is a 2006 DSCC graduate and completed her masters at UT Knoxville in 2011.

Mack B. Stanley obtained his Associate of Science degree from Dyersburg State in 1974 in Business Administration with Highest Honors. He continued his education through the Memphis Postal Educational Development Center throughout his 38 year career with the Post Office. With training opportunities in Chattanooga; Olive Branch, Mississippi; Memphis, TN; Phoenix, AZ and Baltimore, MD, Mack was able to continue his education until his retirement in 2001. During those 38 years with the Post Office Mack served as a City Letter Carrier in Halls; Supervisor, Mails and Delivery in Dyersburg; Superintendent of Postal Operations in Dyersburg; Postmaster in Greenfield; Postmaster in Brownsville and Postmaster in Dyersburg.

During his career Mack received the Southern Region Special Achievement Award; Special Recognition Award for Quality Service; Safe Driving Award; Pride in Performance –Silver (1991) and Pride in Performance – Gold (1992). He has given back to his community by serving on the Board of Directors for Dyersburg-Dyer County Union Mission; a member of Dyersburg Lions Club; Brownsville-Haywood County Chamber of Commerce; Brownsville Rotary Club and Dyersburg Morning Rotary Club.

Mack and his wife, Patricia, have one child, Alesia Bowers.

Suzanne Griggs obtained her Associate Degree in Business from Dyersburg State in 1993. She later attended Union University and obtained her Bachelor of Science degree in Organizational Leadership. She was employed as a Plant Accountant at Teledyne Corporation for 2 years and then at Dana Corporation for 10 years. Suzanne began her career as a Human Resource Generalist in 1995 at Dana Corporation and has held that position, at what is now called Eaton Corporation, for the past 18 years.

She is a member of Northwest Tennessee and National Society of Human Resource Management and also received certification as a Professional in Human Resources from the HR Certification Institute.

Suzanne and her husband Mike reside in Trenton and they have a daughter named Melissa.

Patty Rogers graduated from Dyersburg State in 2003 with her Associate Degree in Elementary Education. She continued her education by earning her Bachelor's Degree at the University of Memphis in 2006.

Patty has been employed with the Dyer County School System since 2006. She taught 7th and 8th grade Reading and Writing for five years at Northview Middle School and has taught 8th grade Reading, Language Arts and Writing for the past 3 years at Three Oaks Middle School.

She was named Teacher of the Year at Northview Middle School in 2010 and was recently awarded this title once again at Three Oaks Middle School for 2013.

Patty and her husband Josh reside in Halls and they have two sons, Garrett, age 5, and Gunnar, age 3.

Alumni Association Officers & Board Members



President Alice Eison is set up to recruit alumni members at the DSCC Basketball Homecoming.

**2013-2014
DSCC Alumni Association Officers**

Alice Eison, President
Cole Shelton, Vice President
Amy Finch, Secretary
Sharon Davidson, Treasurer

Board Members 2011-2014

Tommy Allmon
Steve Guttery
Julie Frazier
Kevin Cook
T.J. Jones
Cole Shelton
Billy Williams

Board Members 2012-2015

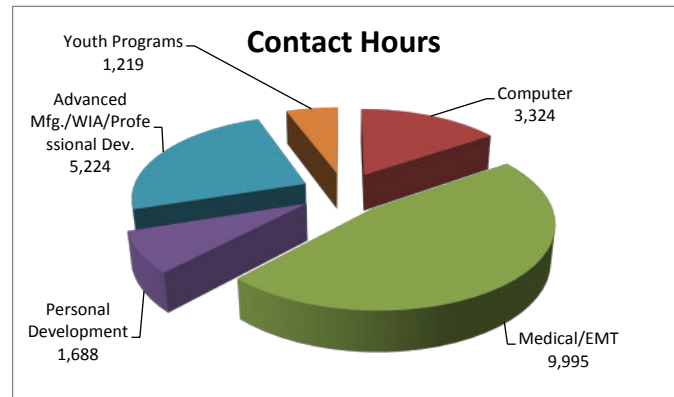
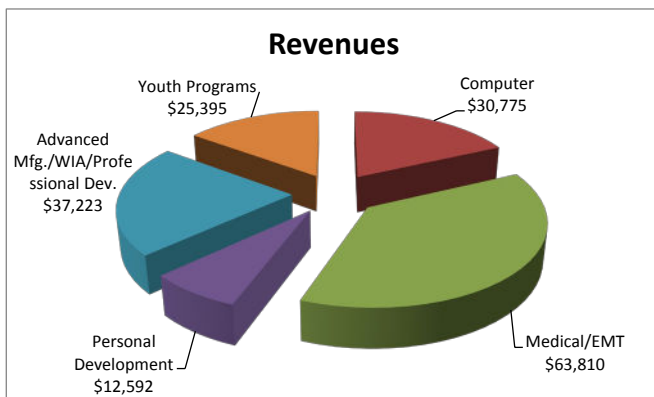
Rodney Alford
Linda Crigger
Kim Hill
Steve Robey
Kristol Sentell
Stephen Thomas
Alicia Wilson

Board Members 2013-2016

Laura Brimm
Joe Jennings
Felisia Jones
Mark Moody
Mack Stanley
Brent Tharpe
Mike Whitson

Dyersburg State Community College 2013-2014 Continuing Education and Workforce Development Revenue and Contact Hours

End of Fiscal Year 2014	Revenues	Contact Hours
Computer	\$ 30,775	3,324
Medical/EMT	\$ 63,810	9,995
Personal Development	\$ 12,592	1,688
Adv. Mfg./WIA/Pro.Dev.	\$ 37,223	5,224
Youth Programs	\$ 25,395	1,219
	\$ 169,795	21,450



Dyersburg State Community College

Summary of Student Financial Aid Awards

Award Year 2013-2014

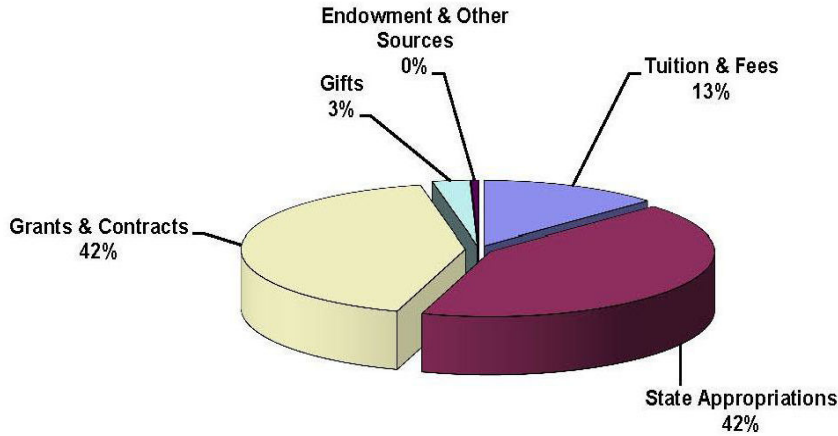
	Students Awarded	Dollar Amount
Federal Programs		
Pell Grants Paid	1874	\$6,133,050.55
SEOG Paid	292	\$77,400.00
Work Study Paid	26	\$75,396.67
WIA Offered	68	\$110,104.68
FFELP Loans Paid	0	
Direct Loans Paid	900	\$2,601,958.00
ACG Paid	0	
SSS Paid	0	
Fast Track Paid	0	
Nursing Loans/Grants Paid	0	
Federal Subtotal	3160	\$8,997,909.90
State Programs		
TSAC Paid	434	\$399,039.00
TELS Paid	525	\$981,128.00
Voc Rehab Paid	31	\$75,680.50
Other Paid	41	\$69,024.00
State Subtotal	1031	\$1,524,871.50
Institutional Programs		
Grants Paid	0	\$0.00
Academic Paid	347	\$440,528.14
Athletics Paid	52	\$118,366.50
Desegregation Paid	14	\$22,283.00
Loans Paid	0	\$0.00
Institutional Employment	79	\$83,043.19
Tuition Waivers	431	\$294,646.95
Institutional Subtotal	923	\$958,867.78
Private Programs		
Grants Paid	0	\$0.00
Loans Paid	0	\$0.00
Scholarships Paid	85	\$98,662.59
Private Subtotal	85	\$98,662.59
Total All Programs	5199	\$11,580,311.77

1. Total Unduplicated number of students receiving financial aid this year: 2654
2. Total Unduplicated students enrolled for the year: 4026
3. PERCENT students receiving financial aid: 65.92%

Dyersburg State Community College Revenues and Operating Expenses For the Year Ended June 30, 2014

Revenue

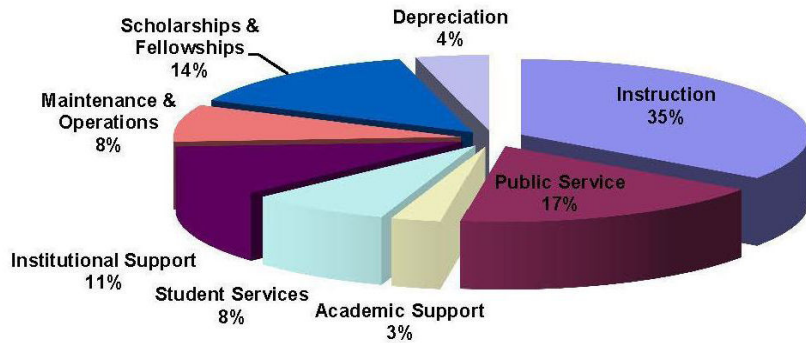
for the year ended June 30, 2014



Tuition & Fees.....	\$4,412,254
State Appropriations	\$14,236,208
Grants & Contracts.....	\$14,227,538
Gifts	\$914,377
Endowment & Other Sources	\$176,139
Total	\$33,966,516

Operating Expenses

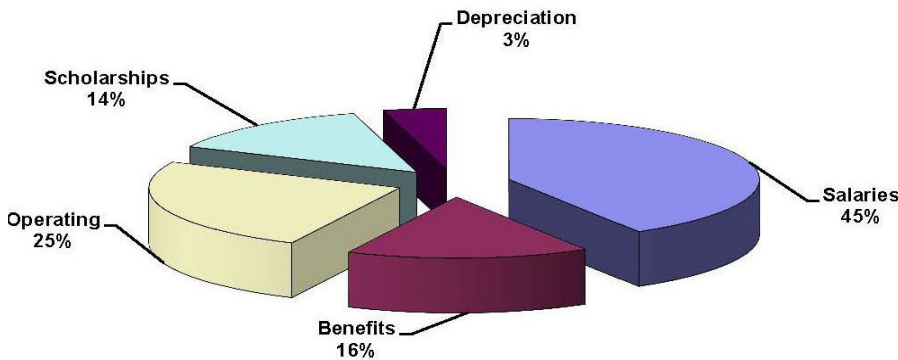
By Functional Classification
For the year ended June 30, 2014



Instruction.....	\$9,895,273
Public Service	\$5,043,394
Academic Support	\$795,435
Student Services	\$2,252,882
Institutional Support	\$3,084,802
Maintenance & Operations.....	\$2,268,255
Scholarships & Fellowships.....	\$3,985,591
Depreciation.....	\$1,158,526
Total	\$28,484,157

Operating Expenses

By Natural Classification
For the year ended June 30, 2014



Salaries.....	\$11,789,696
Benefits	\$4,468,806
Operating.....	\$7,081,539
Scholarships	\$3,985,591
Depreciation.....	\$1,158,526
Total	\$28,484,157

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Even though the tuition and fees charged to attend DSCC are among the most affordable in the state, presently over 71% of our students receive some sort of financial aid. Through the generous support of our donors, many of our programs and facilities at DSCC are enhanced. Because of the limits of public funding, some opportunities at DSCC would not be available were it not for the support and commitment of donors.

A gift to Dyersburg State impacts not only the lives of our students, but the overall health of our communities. At this time we would like to thank all listed below, along with our anonymous donors for their contributions. All gifts are accepted through the Office of Institutional Advancement. The following is a list of those who made Annual Fund contributions from July 1, 2013 to June 30, 2014.

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Each year, with the generosity of area donors, DSCC hosts the Memphis Symphony Orchestra's Holiday Pops concert on the Dyersburg campus.

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DSCC

Statement of Vision

Dyersburg State Community College will elevate the region's educational attainment thereby enhancing the quality of life in West Tennessee.

About DSCC

Dyersburg State Community College is an open access, learning-centered institution that serves seven counties in West Tennessee. Founded in 1969, DSCC's vision is to elevate the region's educational attainment thereby enhancing the quality of life in West Tennessee. The home campus of DSCC is in Dyersburg, and centers are located in Covington and Trenton. DSCC offers Tennessee Transfer Pathways programs, career technical certificates and degrees; learning support courses, continuing educations and public service programs. The college is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award the associate degree. Learning is enhanced by a variety of College organizations, state of the art technology and intercollegiate athletic programs.

