



*2015-2016
Annual
Report*

DYERSBURG STATE
COMMUNITY COLLEGE

Donor Recognition



On hand for DSCC's presentation of the Chancellor's Award for Excellence in Philanthropy to John Ford and Ford Construction Company were (L to R) Dr. Karen Bowyer, DSCC president; John Ford, president of Ford Construction Company; Ann Charlotte Ford, daughter of Greg Ford; Greg Ford, nephew of John Ford; Dr. Barbara Prescott, member of the Tennessee Board of Regents; and Dr. Mark Bowers, chair of the DSCC Donor Recognition Committee.



1 John Ford and Dr. Barbara Prescott

John Ford and Ford Construction Receive Chancellor's Award

Dr. Barbara Prescott, member of the Tennessee Board of Regents (TBR) 8th Congressional District, presented the Chancellor's Award for Excellence in Philanthropy to John Ford and Ford Construction Company on Tuesday, March 22, at the Dyersburg State Community College (DSCC) Jimmy Naifeh Center at Tipton County. The award was presented during the DSCC Foundation Board meeting held inside the Learning Resource Center.

On hand for the presentation were Dr. Karen Bowyer, DSCC president; Dr. Mark Bowers, chair of the Donor Recognition Committee for the DSCC Foundation; Dr. Kimberly Martin, vice president of institutional advancement and continuing education; and DSCC Foundation Board members.

"John Ford and the Ford Construction Company have contributed in excess of 28 scholarships to deserving DSCC students since 1988," stated Dr. Prescott. "Their generous support has impacted the lives of these students and afforded DSCC the opportunity to elevate the educational attainment of citizens in west Tennessee."

John Ford has served on both the DSCC Foundation Board and the Annual Fund Campaign Committee for over 15 years. Ford Construction Company has funded scholarships from its locally owned business since 1988. The company awards an annual scholarship in memory of Charles F. Moore to a full-time student majoring in accounting. Together, the Ford family and Ford Construction Company have established an endowed scholarship in memory of William Kent Ford, Sr. This scholarship is open to all students that demonstrate financial need. Over the years, these commitments have assisted in educating the local workforce and building the communities in which they serve.

The Chancellor's Award for Excellence in Philanthropy recognizes people and organizations that have clearly demonstrated generosity of time and resources to TBR institutions, encouraged others, promoted higher education and provided examples of ethical leadership, civic responsibility and integrity.

DSCC

*Front Cover Photo Caption:
Anna Kail of Alamo, TN
Majoring in Pre-Physical Therapy*

Accomplishments



Mayor AC Wharton Speaks at Martin Luther King, Jr. Luncheon

Memphis Mayor AC Wharton, Jr. was the guest speaker at the Annual Martin Luther King, Jr. Community Luncheon on Thursday, Jan. 14 at Dyersburg State Community College (DSCC) inside the E.H. Lannom, Jr. Gymnasium. The annual event was co-hosted by DSCC and the Dyersburg/Dyer County Chamber of Commerce.

Guests enjoyed a special performance by the Dyersburg High School Advanced Choir, led by Director Christopher Davis. Allen Hester, president and CEO of the Dyersburg/

Dyer County Chamber of Commerce, gave opening remarks and Rev. Gary Meade of Saint Mary's Episcopal Church in Dyersburg followed with an invocation. Dr. Karen Bowyer, president of DSCC, introduced Mayor Wharton.

Mayor Wharton spoke about the impact that Dr. Martin Luther King, Jr. had on America and his calling of "What can WE do" to each and every one of us. He stated that even though Dr. King and many of his colleagues have passed on, that the dream has not died, and it is now everyone's turn to pick up where he left off.

"We have been brought up to imitate," Mayor Wharton stated. "and what Dr. King said was to stop the imitation and begin the initiation. That is our call today. Are we going to imitate by our silence? Or are we going to initiate by speaking out?"

Mayor Wharton was elected Mayor of the City of Memphis in October 2009. Prior to being elected Mayor of the City of Memphis, Mayor Wharton served as the Mayor of Shelby County for seven years and was the first African-American elected to that office. Mayor Wharton received his law degree in 1971, graduating with honors from the University of Mississippi Law School. He became the University's first African-American professor of law, and taught there for 25 years. Mayor Wharton and his wife Ruby have raised six sons in Memphis.

John Tanner Visits DSCC

Dr. Karen Bowyer (left), president of Dyersburg State Community College (DSCC), welcomed Former Congressman John Tanner (right) to the Dyersburg campus on Friday, April 8, where he spoke at the College's annual Great Decisions Forum inside the First Citizens National Bank Auditorium of the Campus Activities Building. Tanner spoke on a variety of topics including the United Nations, the North Atlantic Treaty Organization (NATO), U.S. foreign policy and government issues.



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DSCC Honors Tim Sloan with Memorial Tribute Concert

Dyersburg State Community College (DSCC) honored the late Tim Sloan of Covington with a Memorial Tribute Concert featuring harpist Bill Butner and pianists Bill Kelly and Mayor Justin Hanson on March 29 inside the Baptist Memorial Health Care Academic Building Auditorium located at the DSCC Jimmy Naifeh Center at Tipton County.

"Tim and Thirza Sloan have been dedicated supporters of Dyersburg State for many years," stated Dr. Karen Bowyer, DSCC president. "Tim and other leaders such as Duke Brasfield, Jimmy Naifeh and Jeff Huffman have been instrumental in the development of the DSCC Jimmy Naifeh Center at Tipton County. We are proud to honor Tim with this memorial concert and pay tribute to his unwavering generosity."



Accomplishments



Dyersburg State Community College Learning Resource Center (LRC)-Dyersburg



Dyersburg State Community College Jimmy Naifeh Center at Tipton County Learning Resource Center (LRC) and Student Center



Dyersburg State Community College Gibson County Center

Dyersburg State Community College Named 2016 Most Promising Places to Work

Dyersburg State Community College (DSCC) has been named one of the 2016 “Most Promising Places to Work in Community Colleges” by the National Institute for Staff and Organizational Development (NISOD) and the publication *Diverse: Issues in Higher Education*. This designation is an honor recognizing DSCC for its commitment to workplace diversity, equitable staffing practices and supportive work environments.

The “Most Promising Places to Work in Community Colleges” study is part of a collaborative initiative between NISOD and *Diverse*, which consists of a national study conducted by the Center for Higher Education Enterprise (CHEE) at The Ohio State University under the leadership of Dr. Terrell L. Strayhorn. The national study employs a web-based survey approach to elicit information from NISOD member institutions. A multipart, weighted algorithm was used to classify the responding institutions in the final phase of analysis. Full results from the national study were presented in the May 19 edition of *Diverse* magazine and can be accessed at www.diverseeducation.com/article/84106.

Other NISOD member colleges named as 2016 “Most Promising Places to Work in Community Colleges” included Antelope Valley College in Lancaster, CA; Front Range Community College in Westminster, CO; Harrisburg Area Community College in Harrisburg, PA; Montgomery County Community College in Blue Bell, PA; Mountain View College in Dallas, TX; Oklahoma State University Institute of Technology in Okmulgee, OK; Seward County Community College and Area Technical School in Liberal, KS; and Southwest Virginia Community College in Richlands, VA.



SACSCOC accreditation team members (left to right) Michael Knecht, director of Library Services at Henderson Community College, Dr. Cissy Matthews, vice president of Instruction at Galveston College, Dr. Cheryl Cardell, vice president of the Commission on Colleges, Dr. Nancy Johnson, Chair of the SACSCOC committee and provost at Big Sandy Community and Technical College and Dr. Michael Kirkland, professor of History and Humanities at Bainbridge State College.

DSCC Receives Positive Review from Accreditation Visit

The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) visited Dyersburg State Community College (DSCC) Feb. 16-19 to review its General Studies dual enrollment courses offered at Dyersburg, Dyer County and Brighton High Schools and the Certified Production Technician (CPT) program offered at Halls High School.

The SACSCOC accreditation team found that DSCC met all of the 27 standards under review and had no recommendations for improvement. DSCC President Karen Bowyer commended the guidance counselors, librarians, instructors and administrators at the local high schools for their assistance during the visit. “The team was very impressed with the good relationships and the communication that we have with the high schools they visited,” stated Dr. Karen Bowyer.

Members of the SACSCOC team included Dr. Cheryl Cardell, vice president of the Commission on Colleges, Dr. Nancy Johnson, Chair of the SACSCOC committee and provost at Big Sandy Community and Technical College, Dr. Michael Kirkland, professor of History and Humanities at Bainbridge State College, Michael Knecht, director of Library Services at Henderson Community College and Dr. Cissy Matthews, vice president of Instruction at Galveston College.



Accomplishments

Dyersburg State Receives \$2.2 Million in Student Support Services Grants

Dyersburg State Community College (DSCC) was the recipient of two Student Support Services (SSS) grants through Federal TRIO Programs with the U.S. Department of Education on August 14. The grants, totaling \$440,000, will be distributed to DSCC each year for the next five years and are specifically aimed at helping college students that come from disadvantaged backgrounds to graduate and possibly transfer to a four-year university.

“We are grateful to receive these two critical grants,” stated Paul Stewart, DSCC Director of TRIO Programs. “Students will have a much better chance of success through the peer tutoring and counseling offered by these new programs.”



Dr. Kimberly Martin, Maleia Evans, Dr. Karen Bowyer and Heather Balthrop

ABWA Presents Check for DSCC Scholarships

Representatives from the Southern Accent chapter of the American Business Women’s Association (ABWA) presented Dyersburg State Community College’s President Karen Bowyer with a donation of \$4,400 on Tuesday, June 14.

The funds were raised during ABWA’s 6th Annual Girls’ Night Out fundraiser event held at the DSCC E.H. Lannom, Jr. Gymnasium on April 28. This event featured 52 local vendors that set up for a fun evening of shopping.

Proceeds from the event will be awarded to DSCC students as scholarships for the 2016-2017 year. The mission of the American Business Women’s Association is to bring together businesswomen of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support and national recognition.



American Greetings Presents Check to DSCC

Dyersburg State Community College (DSCC) accepted a check in the amount of \$1000 June 15 from American Greetings to provide scholarships for DSCC students. Those present at the check presentation were (L to R) Dr. Kimberly Martin, DSCC vice president of institutional advancement and continuing education, Glovie Guy, American Greetings plant manager, Dr. Karen Bowyer, DSCC president, Kevin James, American Greetings production manager, and Tony Dew, American Greetings maintenance supervisor.



DSCC Receives Donation From Tennova Healthcare

Dyersburg State Community College (DSCC) was presented a check in the amount of \$7500 June 27 from Tennova Healthcare-Dyersburg Regional. Tennova’s donation supports DSCC’s new Paramedic to RN Fast Track program. On hand for the check presentation were (L to R) Reba Celsor, CEO of Tennova Healthcare-Dyersburg Regional, Dr. Karen Bowyer, DSCC president and Dr. Kimberly Martin, DSCC vice president of institutional advancement and continuing education.

DSCC

Faculty and Staff Accomplishments

Evans Named One of West Tennessee's 20 Most Influential Women with Sterling Award



Dr. Teri Maddox and Maleia Evans

Maleia M. Evans, director of the TN Small Business Development Center at Dyersburg State Community College (DSCC), was recently presented the Sterling Award as one of west Tennessee's most influential women. Evans was presented the award on April 13 inside the Walter Barnes Conference Center at the West Tennessee Regional Hospital in Jackson.

Evans was selected based on her many contributions to west Tennessee, including her role as an author, speaker, and advocate of professional growth for women. Additional contributions leading to her nomination included her employment with the West Tennessee Small Business Development Center since 2010; the co-authoring of a grant proposal that led to the development of the current Northwest Tennessee Entrepreneur Center in Martin; her 6-year service as the northwest Tennessee representative on the Tennessee Economic Council on Women Board of Directors; her recognition as 2014 Dyer County Distinguished Woman of the Year; and her designation as a graduate of Dyer County Adult Leadership and WestStar.

The ceremony was hosted by the Jackson Sun and the Jackson Area Business and Professional Women Foundation.



Jimmy Barham, Dr. Teri Maddox, Dr. Dave Strong and Dr. Karen Bowyer

Dyersburg State Faculty and Staff Honored

Dyersburg State Community College (DSCC) presented years of service awards to 37 faculty and staff during the College's fall conference Oct. 9, 2015 at the Student Center on the Dyersburg campus. Also taking place was the announcement of Dr. Dave Strong's appointment as Faculty Emeritus following his recent retirement after 35.5 years of service.

During his time at DSCC, Strong served as Developmental Studies Specialist and Title III Coordinator from 1979-1982, Assistant Professor of Developmental Studies from 1982-1987, Director of Developmental Studies from 1985-1987, Associate Professor of Developmental Studies from 1987-1990 and Professor of Reading and History from 1990-2015. He also served as DSCC's Phi Theta Kappa (PTK) Chapter Advisor as well as Regional Coordinator for PTK's Tennessee Region for over 10 years.

Recognized for years of service were:

- 35 Years – Ginger Dozier
- 30 Years – Mary Lynn Edwards
- 25 Years – Lane Hollingsworth, Dr. Kay Patterson, Sandra Samples, Jamie Taylor
- 20 Years – Alan Barnett, Debora Gay
- 15 Years – Edith Carlton, Brenda Fincher, Julie Frazier, Heather Hubble, Barbara Moody
- 10 Years – Teresa Evans, Donna Mealer, Derrick Quinn, Doris Robison, Stephen Son
- 5 Years – Shaun Awtry, April Boals, Phyllis Boone, Michael Bowen, Kay Brawner, Susan Davis, Kimberly Dew, Gina Eaton, Maleia Evans, Lindsey Heglar, Lowell Hoffmann, Bart Jowers, Betty Nanney, Dana Penn, Paul Rhodes, Steven Robey, Nathan Sonderman, Cynthia Webb, Terry Williams.

Coach White Named Coach of the Year

Dyersburg State Community College's (DSCC) Head Baseball Coach Robert White was recently named the Tennessee Community College Athletic Association (TCCAA) Coach of the Year in Region VII. Five of his players, as well as a DSCC softball player, also received TCCAA honors for their regular season performances. The announcements were made May 9 at the National Junior College Athletic Association (NJCAA) Region VII Baseball Tournament hosted by Columbia State Community College in Columbia, TN.

This marks the second time Coach White has won the title of Coach of the Year, with the first time being in 2013. The annual award is decided by TCCAA conference coaches who cast their votes to nominate the coach they feel has performed the best with their team that year. Coach White led the Eagles to a 33-11 regular season record as well as a first-ever TCCAA Region VII championship with a 6-5 win over Walters State Community College May 12.



Coach Robert White

Dyersburg State Honors Faculty and Staff at Spring Conference

Dyersburg State Community College (DSCC) presented outstanding faculty and staff awards to five deserving employees at its Spring Conference Mar. 24 at the Student Center on the Dyersburg campus.

Bill Adcock presented the Bill and Mary Adcock Outstanding Faculty Award to Kay Wall of Newbern, associate professor of English. Wall earned a Bachelor of Arts degree in English at the University of Tennessee at Martin and a Master of Arts degree in English at Murray State University. Previous to serving at DSCC as a full-time instructor for 14 years, she taught as an adjunct instructor and furthered her own education.

"I view the privilege of teaching what I love as a reward for the years of hard work and sacrifice involved with obtaining my degrees as a non-traditional student," stated Wall. "I feel fortunate to have had the opportunity to share my love of good writing with both students and colleagues."

The Security Bank Outstanding Adjunct Faculty Award was presented to Phillip Newman of Dyersburg, adjunct instructor of Advanced Integrated Industrial Technology (AIIT), by David Hayes, president and CEO of Security Bank. Newman earned a Bachelor of Science degree in Analytical Management from the United States Naval Academy and a Master of Arts degree in Business Management from Webster University.

Newman has been employed at DSCC for the past four years instructing dual enrollment students enrolled in Certified Production Technician (CPT) courses in Tipton County and Lauderdale County. He also provides tutoring services to DSCC athletes and has tutored students in DSCC's Academic Success Centers and Math Labs.

Newman is a retired colonel after serving over 30 years in the United States Marine Corps. He was designated as a Manufacturing Skill Standards Council (MSSC) Certified Production Technician Instructor in July 2013 and became a Certified Logistics Technician Instructor in January 2015.

The Ned Cherry Outstanding Maintenance Staff Member Award was sponsored by American Paper and Twine and was presented to Custodian Heather Pepple of Burlison. Pepple was nominated due to her efficiency, outstanding organizational skills and accuracy in her daily job duties. She is known for consistently providing DSCC with ideas and suggestions that improve the quality of her service.



(L to R) Bill Adcock, Outstanding Faculty Member Kay Wall, Outstanding Staff Member Josh Duggin, Sharon Davidson, Outstanding Maintenance Staff Member Heather Pepple, Danny Watson, Administrative Professional of the Year Jessica Jones, David Hayes and Outstanding Adjunct Faculty Member Phillip Newman.



Otis Fields of Covington, DSCC custodian, was recognized for over 7 years of service upon announcement of his retirement at DSCC's spring conference.



Pam Merritt of Covington, WIOA director of training services, was recognized for over 8 years of service upon announcement of her retirement at DSCC's spring conference.

Pepple supports organizations such as the DSCC Annual Fund, Phi Theta Kappa and the College's Relay for Life team. She volunteers her time as the Children's Ministry Directory at Kelly's Chapel and serves as a Sunday school teacher and the Music Ministry Leader there as well.

"Heather is one of the most talented ladies I've ever had the privilege to work with," stated Sandra Samples, DSCC custodial supervisor. "Her continuous dedication to her job at the DSCC Jimmy Naifeh Center at Tipton County reflects what a treasure we have found."

The Administrative Professional of the Year Award was presented to Jessica Jones of Rutherford, secretary of the DSCC Gibson County Center, by Danny Watson of Simmons Bank. Jones was nominated due to her extensive volunteer work during DSCC-related activities such as the College for Kids summer program, career days, job fairs and black history month. Her involvement in the community includes her participation in the Gibson County Adult Leadership program, the Gibson County Regional Economic Development Initiative (REDI) program and in church ministry.

Jones has participated in educational and professional development at DSCC such as master advisor training, budget workshops, new faculty and staff training, and is currently working on her bachelor's degree.

"Jessica possesses an incredible talent to not only juggle, but to manage the jugglers," states her supervisor, Julie Griggs, director of the DSCC Gibson County Center. "She understands the struggles of our students and is an incredible mentor."

The Outstanding Staff Award was presented to Josh Duggin of Medina, director of Computer Services, by Sharon Davidson, vice president of First South Financial Credit Union. Duggin earned a Bachelor of Science degree in Computer Science and a Master of Business Administration, both from Union University.

Duggin was nominated due to his strong desire to help produce and sustain a consistent, reliable and high quality Information Technology (IT) environment that supports the needs of DSCC in a quick, efficient and productive manner. He regularly attends workshops hosted by the Tennessee Board of Regents and is constantly reading and researching new information to stay current on changing trends and developments within the IT world.

Duggin is an active member of Chapel Hill Baptist Church in Milan where he serves as the multimedia technician for church services as well as a substitute Sunday school teacher and Bible study leader. He is also regularly involved with Medina Middle School, and supports fundraising activities in the community as well as at DSCC.

"Josh maintains a positive attitude, is always pleasant, approachable and professional," states his supervisor, Diane Camper, vice president of technology. "He maintains good working relationships with DSCC faculty and staff, as well as members of TBR and other TBR institutions. Josh is also known for projecting a positive image of DSCC to the public and is a pleasure to work with."

Recognized for their upcoming retirements were Otis Fields of Covington, who served as custodian of the DSCC Jimmy Naifeh Center at Tipton County for over seven years and Pam Merritt of Covington, Workforce Innovation and Opportunity Act (WIOA) director of training services, for over 8 years of service.

DSCC 2015-2016 Annual Fund Gift Report

Even though the tuition and fees charged to attend DSCC are among the most affordable in the state, presently over 71% of our students receive some sort of financial aid. Through the generous support of our donors, many of our programs and facilities at DSCC are enhanced. Because of the limits of public funding, some opportunities at DSCC would not be available were it not for the support and commitment of donors.

A gift to Dyersburg State impacts not only the lives of our students, but the overall health of our communities. At this time we would like to thank all listed below, along with our anonymous donors, for their contributions. All gifts are accepted through the Office of Institutional Advancement. The following is a list of those who made Annual Fund contributions from July 1, 2015 to June 30, 2016.

Contributions other than Gibson and Tipton Counties

Oak Tree (\$1,000 and over)

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Mr. and Mrs. Jeff Agee
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Tennessee Health Care Education Foundation
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 Brasfield and Associates
 Burlison Gin Company
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DSCC 2015-2016 Foundation Board of Directors



Members of the Foundation Executive Committee (Front Row) L to R - Bill Adcock, Paul Rose, and Dr. Karen Bowyer
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DSCC

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Ms. Sandra Harper
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Gibson County Annual Fund Committee

DSCC Annual Fund Celebrates Successful Campaign

Dyersburg State Community College (DSCC) hosted its Annual Fund Campaign celebration dinner for the 2015-16 academic year on the evening of June 22 inside the Student Center on the Dyersburg campus. The committees raised a total of \$1,349,572.23 over the past year from a total of 460 generous donors.

The annual celebration is a traditional event held to show thanks to those who worked on the campaign throughout the year. DSCC President Karen Bowyer welcomed over 60 campaign volunteers and guests at this event, along with DSCC staff.

Co-Chairs Chris Heckler of First Citizens National Bank-Arlington and John Tucker of First Citizens National Bank-Dyersburg directed the successful campaign with the help of 37 committee members from Dyer, Gibson, Lauderdale and Tipton counties. Chairs for each area included Dyer County Chair Sandy Tarkington, Gibson County Co-Chairs Libby Wickersham and Bill Woods, Lauderdale County Co-Chairs Dwayne Haynes and Mark Bowers, and Tipton County Co-Chairs Sherri Baily and Cari Dee Dawson.

DSCC's Annual Fund Campaign was established in 1985 in order to raise the matching funds needed for various grants that help fund programs for the College. During the past 31 years, \$22,212,356.49 has been raised and invested in our region. These monies have been awarded to students for scholarships or invested for academic programs. In 2015-16, 214 DSCC students received scholarship assistance from the Annual Fund.



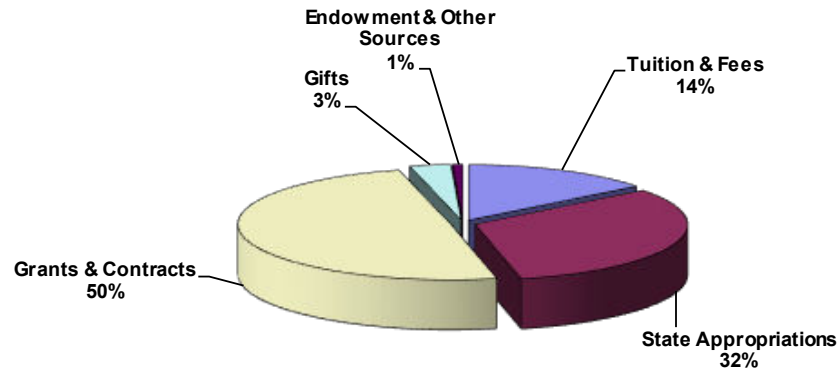
Lauderdale County Annual Fund Committee

Dyersburg State Community College

Revenues and Operating Expenses For the Year Ended June 30, 2016

Revenue

for the year ended June 30, 2016

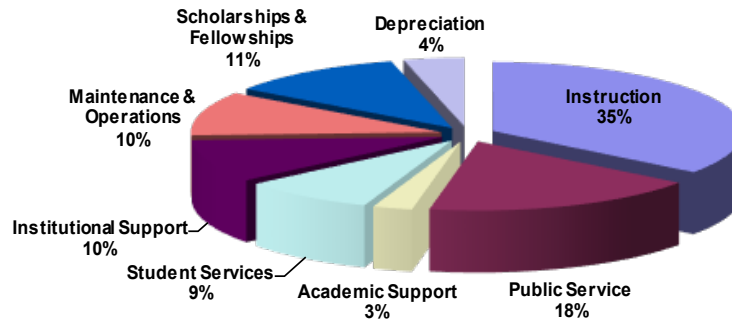


Tuition & Fees	\$3,928,108
State Appropriations	\$8,692,867
Grants & Contracts.....	\$13,450,950
Gifts	\$850,376
Endowment & Other Sources	\$207,520

Total \$27,129,822

Operating Expenses

By Functional Classification
for the year ended June 30, 2016

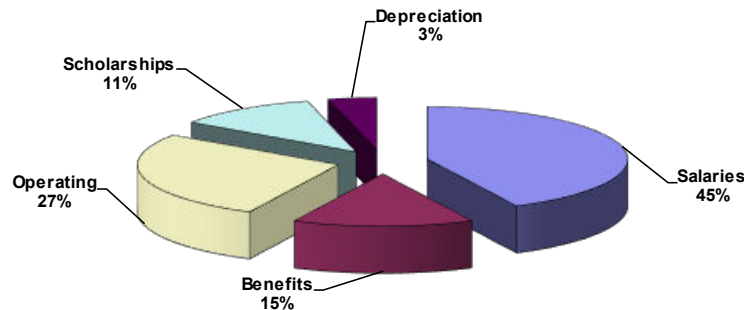


Instruction.....	\$9,768,845
Public Service	\$4,965,631
Academic Support	\$709,479
Student Services	\$2,383,122
Institutional Support	\$2,787,032
Maintenance & Operations.....	\$2,867,922
Scholarships & Fellowships.....	\$3,179,289
Depreciation.....	\$1,089,392

Total \$27,750,712

Operating Expenses

By Natural Classification
for the year ended June 30, 2016



Salaries.....	\$11,842,303
Benefits	\$4,043,853
Operating.....	\$7,595,875
Scholarships	\$3,179,289
Depreciation.....	\$1,089,392

Total \$27,750,712

Dyersburg State Community College Summary of Student Financial Aid Awards Award Year 2015-2016

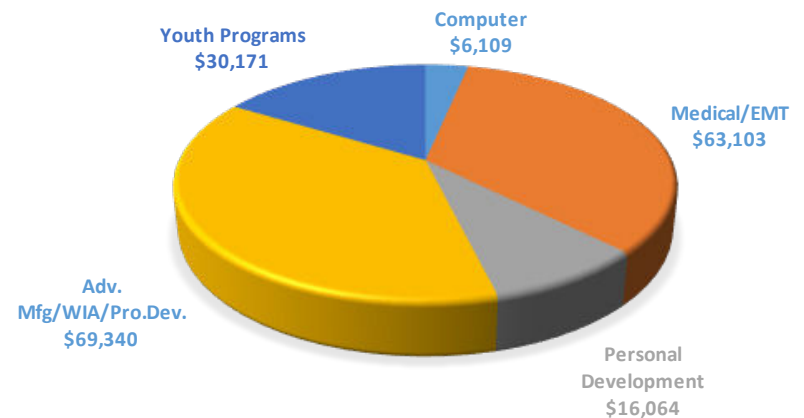
	Students Awarded	Dollar Amount
Federal Programs		
Pell Grants Paid	1387	\$4,808,730.38
SEOG Paid	254	\$68,128.23
Work Study Paid	40	\$87,008.48
WIA Offered	48	\$80,940.80
FFELP Loans Paid	0	\$0.00
Direct Loans Paid	589	\$1,727,014.00
ACG Paid	0	\$0.00
SSS Paid	0	\$0.00
Fast Track Paid	0	\$0.00
Nursing Loans/Grants Paid		\$0.00
Federal Subtotal	2318	\$6,771,821.89
State Programs		
TSAC Paid	425	\$417,158.00
TELS Paid	529	\$1,248,834.00
TN Promise Paid	174	\$286,130.74
Voc Rehab Paid	9	\$22,258.92
Other Paid	37	\$102,561.25
State Subtotal	1174	\$2,076,942.91
Institutional Programs		
Grants Paid	10	\$12,262.50
Academic Paid	280	\$268,312.75
Athletics Paid	54	\$155,017.50
Desegregation Paid	19	\$33,465.75
Loans Paid	0	\$0.00
Institutional Employment	117	\$80,659.31
Tuition Waivers	280	\$144,816.05
Institutional Subtotal	760	\$694,533.86
Foundation Programs		
Foundation Paid	189	\$166,999.70
Foundation Subtotal	189	\$166,999.70
Private Programs		
Grants Paid	0	\$0.00
Loans Paid	0	\$0.00
Scholarships Paid	83	\$73,371.75
Private Subtotal	83	\$73,371.75
Total All Programs	4524	\$9,783,670.11

1. Total Unduplicated number of students receiving financial aid this year: 2082
2. Total Unduplicated students enrolled for the year: 3571
3. PERCENT students receiving financial aid: 58.30%

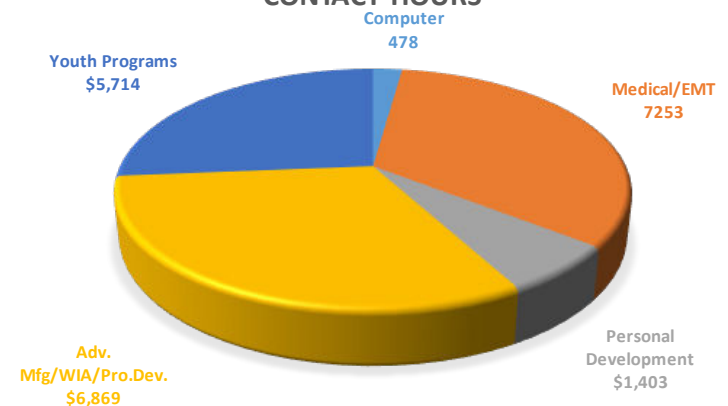
Dyersburg State Community College 2015-2016 Continuing Education and Workforce Development Revenue and Contact Hours

End of Fiscal Year 2016	Revenues	Contact Hours
Computer	\$ 6,109	478
Medical/EMT	\$ 63,103	7,253
Personal Development	\$ 16,064	1,402.5
Adv. Mfg/WIA/Pro.Dev.	\$ 69,340	6,869
Youth Programs	\$ 30,171	5,714
	\$ 184,787	21,716.5

REVENUES



CONTACT HOURS



Student Accomplishments

Dyersburg State Students Chosen for 2016 All-Tennessee Academic Team

Jessica Haskins of Covington and Tacara Vaughn of Dyersburg were selected as members of Phi Theta Kappa's (PTK) All-Tennessee Academic Team. Chosen along with other academic team members representing community colleges from across Tennessee, they were honored at the All-Tennessee Luncheon held in Nashville on Feb. 2.

Haskins, an accounting major who attended the DSCC Jimmy Naifeh Center at Tipton County, maintained a 3.93 Grade Point Average (GPA). Haskins served as president of PTK and as a student ambassador. She also worked as a tutor in DSCC's Academic Success Center. She graduated in May and transferred to the University of Memphis to pursue a Bachelor of Science degree in Accounting.

Vaughn majored in administrative office management and graduated from DSCC in May. She attended the DSCC Dyersburg campus and was employed as a temporary employee in the Office of Admissions and Records. Vaughn maintained a 3.58 GPA and was a student ambassador, a member of PTK, a student member of DSCC's Quality Enhancement Plan (QEP) committee, and a student member of the Admissions Standards and Retention Committee. Upon graduation, she planned to obtain a bachelor's degree.

Haskins and Vaughn were both members of DSCC's Alpha Epsilon Alpha chapter of PTK. To be eligible for membership in this prestigious honor society, students must have completed 12 hours of college-level courses, be enrolled in at least 6 credit hours per semester and maintain a cumulative GPA of 3.5 or higher.



Rep. Bill Sanderson, All-Tennessee Academic Team Member Jessica Haskins of Covington, Sen. Ed Jackson, All-Tennessee Academic Team Member Tacara Vaughn of Dyersburg, Dr. Karen Bowyer, DSCC president, and Dr. Brigham Scallion, DSCC instructor of biology and PTK chapter advisor.

The All-Tennessee Academic Luncheon recognizes students named to the All-Tennessee Academic Team by their college and is attended by the student, their families, college presidents and board staff, legislators and PTK Academic Honor Society chapter advisors from community colleges across Tennessee.

Eagles Capture TCCAA Region VII Title, Fall Short at District Championship

Dyersburg State Community College's (DSCC) baseball team brought home the Tennessee Community College Athletic Association (TCCAA) Region VII championship with a 6-5 win over Walters State Community College May 12. The regional tournament was held at Columbia State Community College in Columbia, TN.

The title earned the Eagles a Top 5 position in the National Junior College Athletic Association (NJCAA) rankings, making this the first time the team had broken the top 10 in DSCC's history.

The Eagles, with a 33-11 regular season record and the regional championship under their belt, advanced to the National Junior College Athletic Association (NJCAA) East-Central District Tournament in Albany, GA where they won their opening game May 18 against South Georgia State with a score of 10-2. The win led the Eagles to a rematch in tournament play later that night against rival Walters State where they once again defeated the Senators 17-3. The Eagles faced off against Darton State College May 21 where they were defeated 14-7 before losing the district championship to the Darton State Cavaliers with a heartbreaking 6-5 loss the following day.



2015-16 Endowed Scholarships

Bill and Mary Adcock Endowed Scholarship
Dr. Carlton H. Bowyer Memorial Endowed Scholarship
Duke Brasfield Memorial Endowed Scholarship
Brian Burrow Memorial Endowed Scholarship
Carlin Family Endowed Scholarship
Caterpillar Foundation Endowment
Robert E. Cloar Endowment
Cobb-Parr Memorial Park Endowed Scholarship
Cultured Marble Association of the South Endowed Scholarship
Dr. Walter E. David Endowed Scholarship
Dick and Martha Donner Endowed Scholarship
DSCC Administrative Professionals Council Endowed Scholarship
Dyersburg Fabrics Endowed Scholarship
Allene Farris Scholarship Endowment Fund
First Citizens National Bank Endowed Scholarship
First State Bank Endowed Scholarship
Vern Forcum Endowed Scholarship
The Forcum-Lannom Endowed Scholarship
William Kent Ford, Sr. Endowed Scholarship
Gracey Pattison McNeely Fyfe Endowed Scholarship
Peter Fyfe Endowed Scholarship
Dr. John D. Gardner Endowed Scholarship
Dale F. Glover Scholarship Endowment Fund
Ben and Lillian Greenberg Memorial Endowed Scholarship

Eddie Gregory Memorial Endowed Scholarship
Michael and Becky Heckethorn Endowed Scholarship
Mr. & Mrs. William P. Heckethorn Endowed Scholarship
The Stanley Hulme/Newbern Lions Endowed Scholarship
Doris Ann Parmenter Karlgaard Endowed Scholarship
Mr. and Mrs. E. H. Lannom, Jr. Endowed Scholarship
Ken Leeth Family Endowed Scholarship
Maude M. Latta Endowed Scholarship
The Deetrice Matthews Endowed Scholarship
Dr. Mary Frances Seibert McCauley Endowed English Scholarship
Ermine McNeely Endowed Scholarship
Betty Norton Endowment
Judy Peel Memorial Endowed Scholarship
Margo Marie Petersen Memorial Nursing Endowed Scholarship
Lindsay Rice Memorial Music Endowed Scholarship
King W. Rogers, Jr. and Essie M. Rogers Endowed Scholarship
Security Bancorp of Tennessee Endowed Scholarship
William Len and Virginia D. Shipman Endowed Scholarship
Chuck Stanfield Music Scholarship Fund
Maggie Lou Sudbury Endowed Scholarship
Buck Tarpley Endowed Scholarship
Hugh M. Todd, Jr. Endowed Scholarship
West TN CPA Chapter Endowed Scholarship

DSCC Jimmy Naifeh Center at Tipton County Celebrates 20th Anniversary

Dyersburg State Community College (DSCC) hosted a 20th Anniversary Celebration for its DSCC Jimmy Naifeh Center at Tipton County on Tuesday, March 22, at 4 p.m. The event began with a reception inside the DSCC Baptist Memorial Health Care Academic Building Lobby, followed by a program at 4:30 p.m.

The DSCC Jimmy Naifeh Center at Tipton County opened on Feb. 26, 1996 with the first phase of the first building, which is now known as the DSCC Jimmy Naifeh Building. Construction on phase two of the first building began in Feb. 1997 and opened in Jan. 1998, making the total square footage over 33,500 sq. feet. Since then, two additional buildings have been added to this location, including the 31,000 sq. foot DSCC Baptist Memorial Health Care Academic Building which opened in Jan. 2007 and the new 54,000 sq. foot DSCC Learning Resource Center, Student Center and Tipton County Public Library which opened in Sept. 2014.



Alumni Association Officers & Board Members



(L to R) Vice President Kristol Sentell, Rebecca Reeves, Constance Clay, Randall Hooker, Luciana Shaw, Alice Eison, Jackie Cherry, Rodney Alford and Amy Finch

The Alumni Association raises money for the Alumni Scholarship. Six students received the Alumni Scholarship in 2015-16. The recipients were Tammy Glenn, Demarius Mason, Michael Moffatt, Amber Scullark, Whitney Thompson, and Jessica Tyus.



17 Annual Alumni Dinner, Meeting and Silent Auction



Annual Alumni Christmas Board Meeting

2015-2016

DSCC Alumni Association Officers

Cole Shelton, President
 Kristol Sentell, Vice President
 Amy Finch, Secretary
 Constance Clay, Treasurer

Board Members 2013-2016

Sherry Baker
 Julie Frazier
 Felisia Jones
 Mark Moody
 Mack Stanley
 Brent Tarpe
 Mike Whitson

Board Members 2014-2017

Sabrina Clark
 Sharon Davidson
 Suzanne Griggs
 Steve Guttery
 Randall Hooker
 Esther Hugueley
 Luciana Shaw

Board Members 2015-2018

Rodney Alford
 Martin Caton
 Jackie Cherry
 Alice Eison
 Kim Hill
 Steve Robey
 Gina Seratt

Outstanding Alumni Recipients



Angelica Portillo Binkley

Angelica Binkley obtained an Associate of Applied Science degree in Business Office Support with a legal emphasis in 2000. She has since been employed as a legal assistant at Jones Lay PLC in Dyersburg.

Binkley currently serves on the business-related technology advisory committee at Dyersburg State. She also serves as a board member of the Tennessee Rehabilitation Center, is a committee member of Walk Across America, and a volunteer member of the 'Here's Hope' Counseling Center.

While attending Dyersburg State, Binkley was a member of the Business Office Association and the Phi Theta Kappa (PTK) Honor Society. Recognitions included the dean's list, Honor Roll, Who's Who in American Colleges and the National Dean's List in 2000.

Binkley and her husband Drew reside in Dyersburg. Binkley has two children, Luis and Anay.



Chief Billy Daugherty

Chief Billy Daugherty, having been employed by the Tipton County Sheriff's Office since 1998, decided to further his education in law enforcement at Dyersburg State. He earned an Associate of Applied Science degree in Justice Services in 2005 with an impressive 3.8 grade point average (GPA). He then graduated summa cum laude from Bethel University with a Bachelor of Science degree in Criminal Justice. He has successfully completed Northwestern University's School of Police Staff and Command Certificate Program and has earned designation as a Certified Public Administrator from the University of Tennessee.

Chief Daugherty began his career as a reserve deputy. Having worked in the courts, jail, patrol, criminal investigations, and administration, he has served in every division of the Sheriff's Office during his tenure and was named Chief in 2008. An active member of his community, Chief Daugherty is a graduate of Tipton Organized to Advance Leadership (TOTAL), a

leadership program sponsored by the Covington-Tipton County and South Tipton Chambers of Commerce. He has also served as vice president of the board of directors for Tipton County Court Appointed Special Advocates (CASA) and served as a member of the Tipton County Child Protective Investigative Team within the 25th Judicial District. He is a member of the Fraternal Order of Police Tipton County Lodge #74, where he has also served as local trustee. Chief Daugherty currently serves as a board member of the Tennessee Public Safety Network, secretary for the Tipton County Civil Service Board, and is a notary public.

He is an active member of Crossway Baptist Church where he serves as deacon. Chief Daugherty resides in Brighton with his wife Amy and their daughter Lauren.

Mike Scallion obtained an Associate of Applied Science degree in Manufacturing Systems Technology from Dyersburg State in 1996. He earned a Bachelor of Science degree in Organizational Leadership from Union University in 2002.

Scallion attended Dyersburg State while employed at Porter-Cable in Jackson and held positions including PC Support Technician, PC Support Supervisor, Network Analyst and Senior Wide Area Network Analyst. He has also worked for Kirkland's in Jackson as a System Administrator and at MasterIT in Memphis as the Lead Network Operations Center Engineer. Since 2010, Scallion has been employed at ProTech Systems Group in Memphis where he currently holds the position of Network Operations Center Manager.

Scallion has given back to Dyersburg State by serving on the advisory committee for the Computer Information Technology (CIT) program. He currently serves as president of the Crockett Christian School Board and is an elder at Cairo Church of Christ in Alamo.

Scallion resides in Alamo with his wife Stephanie and his four children Kody, Michael, Dustin and Samantha.



Mike Scallion

DSCC
Alumni Association



Outstanding Alumni Recipients continued...



Renee Murray, DSCC Alumni Association President Cole Shelton, and Jessica Murray

Jessica Murray received an Associate of Science degree in Elementary Education from Dyersburg State in 2006. She transferred to the University of Tennessee at Martin where she earned a Bachelor of Science degree in Integrated Studies Education for grades 4-8 in 2008. She then attended Bethel University where she earned a Master of Arts in Education with a major in Administration and Supervision in 2012.

Jessica has been employed at Three Oaks Middle School in Dyersburg since 2008 and is currently teaching 8th grade Math and Algebra. She serves on the Dyer County Schools Curriculum Review Committee, the School Improvement Team, the Three Oaks Middle School Leadership Team and Governor Haslam's Teacher Cabinet. Jessica was also named Dyer County School System "Teacher of the Year" in 2014.

Jessica began taking classes at DSCC when she was only 16 years old as a junior in high school. Upon high school graduation, she had accumulated 26 college credits which she applied towards her bachelor's degree at the University of Tennessee at Martin.

Jessica and her husband Corey currently reside in Trimble with their son Neyland.

Renee Murray graduated from Dyersburg State with an Associate of Applied Science degree in Accounting in 1998. She earned a Bachelor of Science Degree in Organizational Management from Bethel University in 2004.

Renee has been employed at ConAgra in Humboldt as a Senior Accounting Clerk, the former Plastech in Kenton as a Human Resource Assistant, and MVP Products in Union City in the Human Resource Employee Development department. She has been employed at DOT Foods in Dyersburg as the Human Resource Manager since 2014.

Renee is a member of the Society of Human Resources Management (SHRM) and attends North Union Church.

Renee and her husband Chad reside in Newbern and have four children: Corrine, Hailey, Tyler and Taylor.

Angela Smith received an Associate of Science degree in Biology from Dyersburg State in 1997, graduating magna cum laude. She then earned a Bachelor of Science degree in Environmental Engineering from Kennedy Western University in 2006 and a Bachelor of Science degree in Behavioral Science from UT Martin in 2013.

Smith was employed at Bekaert Corporation from 1988-2006 as an Environmental and Safety Manager. In 2006, she became employed at Firestone Industrial Products as the Environmental and Safety Manager and was named Human Resource Manager in 2013.

Smith has served as a board member for the Dyer County March of Dimes, the team captain for Relay for Life, a member of the United Way Investment Team, a regional board member of the Voluntary Protection Program Participants Association, a member of the Society for Human Resource Management and a board member for the American Society of Safety



Justin Todd, Angela Smith, Matt Stafford and DSCC Alumni Association President Cole Shelton

Engineers. Smith was awarded the March of Dimes "Volunteer of the Year" for 2005 and 2008, the Bridgestone President's Award in 2008, and most recently the Bridgestone "Moving the Business Forward" Award in 2015.

Smith and her husband Byron reside in Dyersburg and have one son, Preston.

Matt Stafford graduated from DSCC in 1996 with an Associate of Science degree in General Studies. He then earned a Bachelor of Science degree in Secondary Education with an emphasis in Mathematics from UT Martin in 2000. Stafford earned a Master of Science degree in Management in Administration Practices from Nova Southeastern University in 2004.

In 2001, Stafford became employed as a Mathematics teacher at Dyer County High School where he taught for seven years and then served as Principal until 2014. In 2014, he became Principal for Halls High School and was recently named Principal at Three Oaks Middle School.

Stafford resides in Dyersburg with his wife Angie. They have two sons, Cayden and Drae.

Justin Todd graduated from Dyersburg State in 2011 with an Emergency Medical Technician (EMT)-Paramedic Certificate. He initially attended with the intent to major in Nursing, however shortly after completing the Allied Health pre-requisites for Nursing, he had an experience that changed his goals. That experience led him to pursue the Paramedic program at Dyersburg State. He first completed the EMT-IV program, followed by the Paramedic program.

Todd was employed at Lake County Ambulance Service and Lauderdale County Ambulance Authority as an EMT-IV while he attended the Paramedic program at Dyersburg State. Upon graduation, he remained employed with Lake County, Lauderdale County and Dyersburg Regional Emergency Medical Service (EMS). Currently he is employed as a full-time Paramedic at Tennova Healthcare of Dyersburg EMS. Todd is also employed at Tennova as the Account Administrator of Cardiac Monitors and Administrator to Mobile Data Terminals. He serves as the Account Administrator and Programmer of Electronic Patient Care Reports for not only the Dyersburg location, but two of its sister services under the Tennova family in Lexington and McKenzie.

Todd was recently presented the Larry Griffin Paramedic of the Year Award by the Tennessee Ambulance Service Association. This award recognizes EMS individuals and services in a state-wide search for the best in their field.

Todd and his wife Jessica reside in Dyersburg with their daughter Abigail and sons Ryland Todd, Holden Todd and Landon Tull.

2015-2016 Retirees

Congratulations to our 2015-2016 retirees

Retiree	Date of Service	Position Title
Sandra Rockett	September 1, 1969 to February 15, 2016	Director of Financial Aid
Otis Fields	December 1, 2008 to March 31, 2016	Custodian
Pam Merritt	October 20, 2008 to April 15, 2016	Director of Training Services
Dr. Carol Feather	September 1, 1969 to May 7, 2016	Professor of Music and Speech
Joyce Ann Davis	February 1, 1986 to May 31, 2016	Print Shop Clerk
Judy Wooten	August 24, 1988 to May 31, 2016	Financial Aid Counselor

In Memory of Dr. Erskine Ausbrooks, III



Dr. Erskine Ausbrooks, III

Dyersburg State Community College (DSCC) hosted a memorial service for the late Dr. Erskine Ausbrooks III, DSCC professor of psychology, Sunday, August 21 at 2 p.m. inside the Student Center on the Dyersburg campus. Dr. Ausbrooks was employed at DSCC from 1996 until he passed away July 10, 2016.

Dr. Erskine Ausbrooks, III earned his Ph.D. in Psychology in 1993 from the University of Tennessee at Knoxville. His work experience includes Counselor with Talent Search at UTK from 1983 -1988 and Counselor and Instructor at Pellissippi State Community College from 1988 until he left Knoxville to move to his new position in Dyersburg in January 1996. He was employed at DSCC on February 1, 1996, as Coordinator of Freshman Orientation with our Title III project. He worked with Dr. Buck Tarpley and Dr. Jamie Frakes. When his work with Title III ended on September 30, 1997, he was appointed Assistant Professor of Psychology. Through the years he earned a promotion to Associate Professor of Psychology, and he was granted tenure in 2002 by the Tennessee Board of Regents. In 2007 his good work resulted in a promotion to Professor of Psychology.

During his 20 plus years at DSCC Dr. Ausbrooks was one of the first faculty to develop a Learning Community with students from his psychology class and students from Andrea Franckowiak's literature class. He was also one of the first DSCC faculty members to teach with the Tennessee Consortium for International Studies (TnCIS). He traveled to China and taught psychology in Vienna, Austria and Athens, Greece. He not only had the credentials to teach psychology but also biology and French. He was a Renaissance man!

As a first-hand observer of the hostage situation in the Eller Building in September 2003, he appeared on the Today Show the next morning after the siege ended to recount the events of the previous day at DSCC.

In his application to DSCC in 1995, Dr. Ausbrooks stated that: "My professional mission is community college service. I know this is one way my world will change for the better quickly." Dr. Ausbrooks helped many students and colleagues experience a better world through his expert teaching and generous assistance and through his positive and encouraging spirit. He will be missed by all of us at DSCC.

Statement of Vision

Dyersburg State Community College will elevate the region's educational attainment thereby enhancing the quality of life in West Tennessee.

About DSCC

Founded in 1969, Dyersburg State Community College is an open access, learning-centered institution that serves seven counties in West Tennessee. The home campus of DSCC is in Dyersburg, and centers are located in Covington and Trenton. DSCC offers Tennessee Transfer Pathway programs, career technical certificates and degrees; learning support courses, continuing education and public service programs. The college is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award the associate degree. Learning is enhanced by a variety of College organizations, state of the art technology and intercollegiate athletic programs.



Dyersburg State Community College Learning Resource Center (LRC)-Dyersburg
1510 Lake Road
Dyersburg, TN 38024
731-286-3200



Dyersburg State Community College Gibson County Center
2071 Hwy 45 N. Bypass
Trenton, TN 38382
731-855-1419



Dyersburg State Community College Jimmy Naifeh Center at Tipton County
Learning Resource Center (LRC) and Student Center
3149 Hwy. 51 S., Covington, TN 38019
901-475-3100



DYERSBURG STATE
COMMUNITY COLLEGE

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Dyersburg State Community College does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs, and activities sponsored by Dyersburg State Community College. The following staff has been designated to handle inquiries regarding non-discrimination policies: Equity Officer, equity@dsc.edu, Eller Administration Building, Room 231, 1510 Lake Road, Dyersburg, TN 38024, (731) 286-3316 or Dean of Student Services, Deputy Title IX Coordinator, fultz@dsc.edu, Student Center, Room 123, 1510 Lake Road, Dyersburg, TN 38024, (731) 286-3234. Dyersburg State Community College's policy on nondiscrimination can be found at <http://www.dsc.edu/node/6332>. PUB 08_16_091