

Dyersburg State Community College

Sexual Misconduct Prevention and Survivor Guide

Emergency Telephone Numbers

All locations call 911

You must inform the 911 operator of your location,
i.e. building and room number.

Dyersburg Campus

- Call Campus Police & Security at 731-589-3250

DSCC Henry County Center

- Call Campus Police & Security at 731-407-7300

DSCC Jimmy Naifeh Center at Tipton County

- Call Campus Police & Security at 901-201-1344

Sexual Misconduct

Dyersburg State Community College is committed to creating an environment free from threat of sexual assault, while actively responding to the needs of those affected by sexual misconduct. Any sexual act directed against another person, forcible and/or against the person's will, or where the victim is incapable of giving consent.

Definitions

Consent - an active agreement to participate in a sexual act. An active agreement is words and/or actions that indicate a willingness to participate in a sexual act. Consent cannot be given by an individual who is asleep; unconscious; or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or, is under duress, threat, coercion, or force. Past Consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

Dating violence – violence against a person when the accuser and accused are dating, or who have dated, or who have or had a sexual relationship.

Domestic violence – includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime occurs,

or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime occurs.

Force/Forced - words and/or conduct that, viewed from the perspective of a reasonable person, substantially impair(s) a person's ability to voluntarily choose whether to take an action or participate in an activity.

Sexual Assault is an umbrella term that includes rape, fondling, incest, and statutory rape.

- **"Rape"** means the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **"Fondling"** means the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental incapacity.
- **"Incest"** means sexual intercourse between persons who are related to each other within degrees where marriage is prohibited by law.
- **"Statutory rape"** means sexual intercourse with a person who is under the statutory age of consent.

Title IX Sexual Harassment is conduct on the basis of sex that satisfies either of the following

- an employee of DSCC conditioning provision of an aid, benefit, or service of an institution on an individual's participation in unwelcome sexual conduct (quid pro quo);

- unwelcome conduct of a sexual nature determined by a reasonable person to be so severe, pervasive and objectively offensive that it effectively denies a person equal access to the college's education program or activity.

Stalking – engaging in a course of conduct directed at a specific person that would cause a reasonable person to either (a) fear for his or her safety or the safety of others or (b) suffer substantial emotional distress.

Help for Victims of Sexual Misconduct

DSCC encourages victims of Sexual Misconduct to talk to someone about what happened, whether they want their report to be investigated, so that they can get the support they need.

Sherry D. Baker, Counselor

1510 Lake Road, Dyersburg, TN 38024

Dr. Karen A. Bowyer Mathematics Building, Room 156

731-286-3242 / sdbaker@dsc.edu

Carmen Pfeifer, Counselor

3149 Highway 51 South, Covington, TN 38019

Jimmy Naifeh Building, room 163

901-475-3137 / pfeifer@dsc.edu

How to Report Sexual Misconduct

The college takes seriously all complaints of sexual misconduct, sexual harassment, and Sexual Misconduct. The College's Sexual Misconduct Policy serves as a single, easily accessible and user-friendly document to advise students, employees, and others affected by Sexual Misconduct of DSCC's procedures. The policy is accessible 24/7 on the College web page

dsc.edu/sexual-assault-awareness/

The policy will explain how to report Sexual Misconduct to the Title IX Coordinator or deputy coordinator. Such a report can be made at any time, including during non-business hours, by using the telephone number or electronic mail address, or office mail address listed.

Amy West, Director of Human Resources

DSCC Title IX Coordinator

1510 Lake Road, Dyersburg, TN 38024

Eller Administration Building, room 150

731-286-3316 / aewest@dsc.edu

Larenda Fultz, Dean of Student Services

DSCC Title IX Deputy Coordinator

1510 Lake Road, Dyersburg, TN 38024

Student Center Building, Dyersburg Campus, room 122

731-286-3234 / fultz@dsc.edu

DSCC recommends that reports and complaints of all Sexual Misconduct be made to a Title IX Coordinator so that the institution can respond appropriately. Although reports and complaints of Sexual Misconduct may be made at any time, reports should be made as soon as possible so that the institution is best able to address the allegation. After receiving a report of potential Sexual Misconduct, the

responding Title IX Coordinator will contact the complainant to discuss the availability of interim supportive measures, inform the complainant of their availability, and consider the complainant's wishes with respect to potential interim supportive measures.

Victim Services

DSCC encourages anyone who witnesses, experiences, or has information about possible Sexual Misconduct to take reasonable actions to prevent or stop such actions. This may include speaking up while the behavior is taking place or immediately afterwards, reporting the behavior, directly intervening when it is safe and reasonable to do so, contacting law enforcement, or other means. DSCC has identified college, community, and national resources and their contact information to aid and provide services to victims on a dedicated web page,

dsc.edu/counseling-services/

Safety Precautions

Be alert to your surroundings at all times. Report any suspicious activity or person to DSCC Security or law enforcement.

Walk with a friend using well-lighted and heavily traveled walkways. Use the buddy system while on DSCC property. Contact DSCC Security to walk you to your vehicle when nobody else is around.

Carry a whistle, yell or scream, or create a commotion if you sense danger.

Do not accept an open container from anyone, and ask that you open any containers yourself.

Maintain positive control of your drink and food at all times. If you cannot say it would have been impossible for anyone to place anything in your food or drink, then throw it away.

In an emergency, call 911.



About DSCC

Mission

Dyersburg State Community College (DSCC) is an open-access higher education institution that seeks to provide high quality educational opportunities through its excellent technical and transfer degree programs, certificates, and workforce development initiatives. The College provides leadership in public service and collaborations with education, business, and industry partners to promote diversity and improve society at large through education. DSCC focuses on innovative approaches to student success and academic excellence. The College is strongly committed to the development of economic and community partnerships and civic and cultural opportunities. The College focuses on executing this mission through the following core values:

- *Opportunity:* We aspire to be the College of Choice for area dual enrollment, traditional, and adult students, regardless of technical or transfer pathway.
- *Student Success and Exceptional Student Service:* We are invested in ensuring that our students have the best opportunity for academic, career, and personal success through which they can achieve their full potential and life goals. Students are why we exist.
- *Academic Excellence and Innovation:* We ascribe to the tenets of academic rigor and development of instructional modalities that promote student success and instructional and academic creativity.
- *Integrity:* We believe in building trust with students, staff, and the community through responsible actions and honest relationships. We stand for honesty and truth.
- *Unity and Compassion:* We strive to work together as a team with our employees, students, and community partners because we realize we are all stronger together.
- *Impactful Communication:* We endeavor to communicate with external and internal constituencies in a clear, concise, and timely manner to tell the story of the College, its students, and the DSCC community in a manner that values the contributions of all who are engaged and encourages all members to share openly and honestly.

Vision

As the area's premier institution of higher learning, Dyersburg State Community College will transform the lives of our students and the communities we serve by providing innovative and creative opportunities to learn, grow, and achieve.



Dyersburg State Community College does not discriminate on the basis of race, color, religion, creed, ethnicity or national origin, sex, disability, age, status as a protected veteran, or any other class protected by Federal or State laws and regulations and by Tennessee Board of Regents policies with respect to employment, programs, and activities. The following person has been designated to handle inquiries regarding nondiscrimination policies: Equity Officer, equity@dsc.edu, E.B. Eller Administration Building, Room 200, 1510 Lake Road, Dyersburg, TN 38024, Ph: 731-286-3316, or Director of Human Resources, Title IX Coordinator, aewest@dsc.edu, E.B. Eller Administration Building, Room 200, 1510 Lake Road, Dyersburg, TN 38024, Ph: 731-286-3316. Dean of Student Services, Deputy Title IX Coordinator, fultz@dsc.edu, Student Center, Room 123, 1510 Lake Road, Dyersburg, TN 38024, Ph: 731-286-3234. The Dyersburg State Community College policy on nondiscrimination can be found at <https://www.dsc.edu/node/6332>. PUB 05_24_310